

OFFICE OF THE SUPERINTENDENT OF SCHOOLS  
Peterborough, New Hampshire

CONTOOCOOK VALLEY SCHOOL BOARD

Tuesday, March 16, 2010

School Board Meeting  
7:00 p.m.

Hancock Elementary School  
Ms. West Hosts

**BOARD**

Mary Allen, Beverly Bacon,  
Gail Cromwell, Butch Estey,  
Bart Goodeve, John Gryval,  
Craig Hicks, Lauren Kirkpatrick,  
Arthur Knight (7:15), Mary Loftis,  
Robert Martin, John Newman

**ADMINISTRATION**

Richard Bergeron, Supt.  
Kimberly Saunders, Asst. Supt.  
Marian Alese, B.A.  
Linda Potter, SpEd.  
Tim Markley, H.R.  
Jeanie West, HES  
Susan Dell, CVHS  
Richard Dunning, SMS  
Gib West, AES/GBS  
Susan Copley, PES

**1. Call to Order and Pledge of Allegiance**

Dr Richard Bergeron called the meeting to order at 7:03 p.m. The Pledge of Allegiance was recited. He welcomed everyone to tonight's meeting and explained that this is the one meeting where the Superintendent opens the Board meeting.

**2. Introduction and Swearing in of New and Returning Board Members**

Marian Alese swore in new member, Robert Martin as the School Board Representative for the Town of Hancock. Beverly Bacon, Butch Estey, Mary Loftis, and Mary Allen were sworn in as returning members.

Dr. Bergeron asked for nominations for the position of Board Chair.

**Mary Loftis nominated Craig Hicks as School Board Chair. Second by John Gryval.**

**Mary Allen moved to nominate Mary Loftis as School Board Chair. Second by Gail Cromwell. Mary Loftis withdraw her name. Both Mary Allen and Gail withdrew their nominations and second.**

**Unanimous.**

Craig Hicks thanked the Board for their support for him as Chair.

**3. Call for Election of Officers – Superintendent**

**Beverly Bacon moved to nominate Bart Goodeve for Vice Chair. John Newman second**

**Lauren Kirkpatrick moved to nominate Mary Allen for Vice Chair. Gail Cromwell second. Craig Hicks asked for each Board member to submit their vote for Vice Chair on paper.**

**Results of the vote:**

**Bart Goodeve – 5**

**Mary Allen – 5**

**Craig Hicks cast the tie-breaking vote in favor of Bart Goodeve.**

*MISSION STATEMENT*

*The ConVal Regional School District, in partnership with its member communities, will inspire all learners to achieve academically, contribute to the global community, and thrive as independent and productive citizens.*

Gail Cromwell moved to reconsider the selection of Vice Chair at our next meeting in accordance with Policy BDE.

Lauren Kirkpatrick second.

In favor: Lauren Kirkpatrick, Gail Cromwell, Butch Estey

Opposed: John Newman, Robert Martin, Bart Goodeve, Beverly Bacon, Mary Loftis

Abstain; John Gryval, Mary Allen

Motion failed. Bart Goodeve is the Vice Chair.

#### **4. Minutes (Board Vote Required)**

##### **a. March 2, 2010**

Butch Estey moved to accept the minutes as read. Lauren Kirkpatrick second. All else in favor.

Beverly Bacon said that for close to four years, she has had the pleasure of sitting next to Dan Harper for many Board meetings. It's impossible not to get to know something about someone when you spend meeting after meeting after meeting by their side. She said that she and Dan shared many things during those years.... we shared chewing gum, mints, hand lotion. Dan will no longer have access to my purse and its limitless supply of treats, so I'm sending you off tonight with a supply of your own.

We also shared a few laughs, a few frustrations, a few moments of 'Hey, this school board gig isn't so bad'. I will miss that. But mostly I will miss Dan's heart. Dan has always been an advocate for the students and the staff. If there was ever an underdog in the discussion, Dan was there for him. He didn't speak with great frequency, but he spoke effectively from the heart and that made him a most excellent School Board member. I think I can speak for the entire Board when I say we will miss you. Thanks for your service to our school community.

Craig Hicks presented Dan with a plaque in thanks for his years of service.

Jeanie West, HES Teaching Principal, said that she is very proud of her school and the community that supports them. She introduced the staff at HES.

Teachers reported that they are integrating reading and science by reading Jack in the Beanstalk and growing and measuring their own beanstalks. Another reported that studies of water, recycling, worms and monarchs are studied in her class. Katie Richardson reported that her class studied rocks and has grown salmon which are now forming their gills. Jeanie West said that she is working with her students on energy and matter. The children are thriving. The Board broke into groups to visit with each of the science stations.

Jeanie West shared a slide show that represented a slice of some of the work that HES has done.

#### **5. Public Comment**

None.

#### **6. Consent Agenda**

##### **a. Message from the Department of Education**

Richard Bergeron referenced an article from the DOE in tonight's packet. It talks about common core standards. States are being asked to weigh in on a common set of performance standards that would be nationwide. Second, April 7<sup>th</sup> AYP information will be released.

#### **7. Superintendent's Report and Presentation of Business**

##### **a. Election Results/Recount Process**

Richard Bergeron reported that a Recount will take place on Saturday. Tom Mullins will Moderate. We will need a quorum of the Board, it is an absolute necessity to conduct the recount. SAU Staff will be available to recount as well.

Gail asked who made the decision to use SAU Staff. The Moderator made the decision.

##### **b. Personnel**

Tim Markley referenced the two nominations in tonight's packet at CVHS. The first is for Nolan Fredericks for Boys, J.V. Lacrosse Coach and the second for Carol Young as Track Assistant.

Arthur Knight moved to accept the nominations as read. John Newman second.

Butch Estey asked for the experience factor; do either have any coaching experience?

The JV Lacrosse coach will be working with the Varsity coach. Tim said that the coaching experience is very limited.

Arthur Knight asked how the candidate was chosen. Jon Hall selected the candidate.

John Gryval asked how necessary these two positions are when we are cutting teaching positions.

Tim Markley said that in order for the teams to have viability they are necessary. As long as kids are coming out for these sports there is a need.

John Gryval said that he is focusing on the Assistant Coach for Track. How many assistants do we have?

Butch Estey said that the season starts on Monday and we are getting this information tonight. He would rather see people hired with experience.

Tim Markley said that he would take this information back to Jon Hall.

Richard Bergeron said that he will ask Jon Hall to respond to the Board to answer their questions.

**Butch Estey, John Gryval, Gail Cromwell abstained. All else in favor. Motion passes.**

### **c. Monthly Events Calendar**

It was proposed that the April 6<sup>th</sup> Board meeting be moved to March 30<sup>th</sup>. The April 13<sup>th</sup> meeting would remain. Confirmed.

Education Committee will meet on April 26<sup>th</sup> at 7:00 p.m. at the SAU.

## **8. Reports**

### **a. Points of Pride**

#### **PES**

On Wednesday, March 3<sup>rd</sup>, two Fourth grade students – Patrick LaRoche and Delaney Beaudoin – represented Peterborough Elementary School at the “Read Across America” event at the State House in Concord. These two enthusiastic and accomplished readers were two of only 48 students selected from the entire state to participate! Delaney and Patrick met with District 11’s Senator Bragdon as well as NH Governor John Lynch, sharing favorite books and talking about the importance of reading in our daily lives. Both Fourth graders thoroughly enjoyed these special events at the State House sponsored by NEA-NH.

#### **CVHS**

1. Junior Alice Hale has been selected as one of twelve semi-finalists in the fourth annual Smith College Poetry Prize for High School Girls in New England for her poem "Crocus Vernus.

2. For the first time in ConVal history, Junior Aidan Holding earned Gold Key recognition in the Scholastic Writing Awards of 2010. He joins the following Gold Key winners in the Fine Arts:

- Seniors Stephanie Jones and Dan Noonan
- Junior Savana Patton (who also won a Silver Key)
- Freshman Owen Hale

3. The National Merit Scholarship Program has named three ConVal students as Finalists in their yearly Scholarship Program: Olivia Krommes, Jordan Singleton, and John Pennington. This is an outstanding honor for these three students who now qualify for National Merit Scholarships offered in 2010.

### **b. Student Representative**

CVHS Student Representative reported that Spirit week is coming soon and Film Fest is coming next week. Board members are invited to attend for free. A Blood Drive will be held the week after next. Spring sports begin next week.

### **c. Teacher Representative**

None.

## **9. Old Business**

### **a. Expenditure Report – through March 16<sup>th</sup>**

Marian Alese distributed a copy of the Expenditure Report through March 16, 2010. Marian highlighted lines of interest.

John Gryval said that this is an awesome job of reporting out the information and meeting the needs of everyone.

## 10. New Business

### a. Use of Facilities – Policy and Procedures Initial Discussion

Marian Alese said that we have SchoolDude Software for facilities scheduling. There is a lot of use of our facilities. Policy, use of buildings and how it impacts the budget and staffing will be asked of at Budget & Property. Revisions to the policies and procedures and possibly the fees will be considered.

Dick Bergeron said that use of facilities is on the upswing. It is time to visit the policy and procedures.

Arthur Knight asked if figures of what it costs us now will be available. Confirmed.

Mary Allen said that the Energy Subcommittee has looked at facility use. Now that we have better tracking and have hard numbers, we can drive this discussion.

### b. School Board Minutes Discussion

Richard Bergeron said that discussion about what School Board minutes should look like has taken place. What we really want the minutes to look like, and the purpose they serve, along with format needs consideration.

Brenda Marschok will scan the packet to the Board for future discussion.

Craig Hicks said that we are having a recount. He wants the Board to know that we may have options. A conversation needs to take place about alternatives. Meeting prior to the start of the Budget & Property meeting was considered. A timeline could be developed. We can beg the State for time, a judge would be involved, and we would have to meet the merits.

The items that we have in the CIP Plan are listed on a second sheet (see attachment).

Gail Cromwell pointed out that the Safety and Code issues that totaled \$408,000 in the non gym end of the building could be done if we sent out the RFP on the Food Service and we could get that deficit down.

Craig said that the code issues in the main building are in the \$4.1 million. We have to think about this. We have a lot of work to do and not much money. He would like the Board to entertain meeting on Tuesday to gain an understanding of what our options are.

Meeting on Tuesday? Unanimous.

Butch Estey reported that he met with Brian Pickering to hammer out a contract. We now have a signed contract.

## 11. Public Comment

**Beverly Bacon moved to censure Gail Cromwell for her failure to uphold the letter, spirit and intent of policy BBF-E of the Conval School Board.**

**BBF-E states in part "As a member of my local Board of Education, I will strive to improve public education, and to that end I will strive to:**

**#2- Take no private action that will compromise the Board or administration**

**Specifically, I believe that Ms. Cromwell's actions in regards to the recent Bond measure were in violation of this policy. She initially voted in favor of the Bond, changed her mind and then actively campaigned against the Bond. The Board supported the Bond by majority vote. Therefore, Ms. Cromwell was obligated, at the very least, to respect that decision. Instead she undermined the Board's vote by preparing and circulating materials at the polls, writing a letter to the editor without identifying herself as a Board member, and speaking at town meetings against the Bond. These actions caused confusion that compromised the School Board's efforts to accurately inform the voters.**

**Mr. Chairman, I move to censure Ms. Cromwell on these grounds.**

**Although not part of the basis for the motion, I note that Ms. Cromwell consistently violates what can be referred to as common standards for Board behavior or best practices. Upon joining this Board we all receive The National School Board Association's guide to effective School Board service. In it you will find the following:**

**From the Model Code of Ethics,**

**Board members are to accept all Board decisions once they are made and assist in carrying them out effectively.**

**From the Model Code of Conduct,**

**If a Board member should be of the minority on any vote, that member will abide by the majority opinion and not speak outside of any Board meetings against any majority decision which was reached in good faith.**

**I find Ms. Cromwell's actions to be unacceptable, counter-productive and not in the best interests of this Board, the SAU or the students of the ConVal School District.**

**I ask the Board to support this motion.**

**Thank you.**

**Mary Loftis second.**

Gail Cromwell noted that the Board agreed not to identify themselves as a Board member when writing letters. Secondly, we have not adopted a Code of Conduct. We have a right and duty to speak on any issue to inform members of our towns on issues.

On February 2<sup>nd</sup>, she distributed a CIP summary in her town. It reflects the importance of Building Aid to the proposed projects. Totals are included. It points out items in the Bond as well as later projects. It was a very thorough analysis of the Bond and CIP projects. Temple people asked what is going on with the Teacher Contract. She shared her uncertainty and thoughts. She shares information and they provide opinions. The Bond and the Teacher's Contract was not a desire of the part of the people from Temple. They wanted to put their money into a Teacher's Contract.

She said that for her to be told that she has done the wrong thing, she disagrees and feels that they are wrong.

**In favor: Beverly Bacon, Bart Goodeve, Mary Loftis, John Newman, Butch Estey, Lauren Kirkpatrick, Robert Martin, Arthur Knight**

**Opposed: John Gryval, Mary Allen**

**Abstained: Gail Cromwell**

**Motion carried.**

#### **12. Approval of Manifests (Board Vote Required)**

Marian Alese certified that manifests 85-90 totaling \$184,781.19 and Payroll 19 & 19.1 totaling \$1,371,863.35 have been reviewed by her and found to be proper charges against the Contoocook Valley School District for goods and/or services received and have been properly processed prior to their submittal to the School Board.

**John Gryval moved to accept as read. John Newman second. Unanimous.**

#### **13. Non-Public Session: RSA 91-A:3,II (If Required)**

**John Newman moved to enter non-public session in accordance with RSA 91-A:3,II at 8:26 p.m. for matters of personnel. Unanimous on a roll call vote.**

**Gail Cromwell exited the meeting.**

**Butch Estey moved to exit non-public session and to seal the minutes at 8:30 p.m. John Gryval second. Unanimous.**

**John Gryval moved to adjourn at 8:31 p.m. Second by Butch Estey. Unanimous.**

Respectfully submitted,

Brenda Marschok

SCHOOL DISTRICT MEETING SCHEDULE

COURT SCHEDULE

May 1	( Publish Notice of Budget Hearing			School Board Vote to Petition
7 Days	(			
	( Budget Hearing			( File Petition with DRA and
	(	10 Days		( Post School Board Vote to Petition
	(			(
May 8	( <u>Court Decision</u>			( File Petition in Court
25 Days	(	? Days		(
	( Post Warrant )			( Post Notice of Court Hearing
	( ) 14 Days			(
	( )	? Days		(
June 2	( Deliberative Session )			(
28 Days	(			( Court Hearing
June 30	( Voting Session			
		? Days		<u>Court Decision</u>

Also public hearing on bond issue at least 15 days before voting session and notice of hearing at least 7 days before hearing.

However, I enumerate the list of factors from the statute:

To verify that an emergency exists, a petitioner shall present, and the court shall consider, a number of factors including:

- (1) The severity of the harm to be avoided.
- (2) The urgency of the petitioner's need.
- (3) Whether the claimed emergency was foreseeable or avoidable.
- (4) Whether the appropriation could have been made at the annual meeting.
- (5) Whether there are alternative remedies not requiring an appropriation.

CIP Qualifying for Reimbursement

NH DOE Approved CIP Projects

2011

School	Item	Priority	Cost	
AES	Building Controls	2	\$13,000	
Pierce	Building Controls	2	\$12,000	
Pierce	Roofing	1	\$117,450	
DCS	Building Controls	2	\$10,000	
DCS	Generator	1	\$24,000	
FES	Building Controls	2	\$10,000	
FES	Roofing	1*	\$98,500	
FES	Generator	1	\$24,000	
GES	Building Controls	3	\$10,000	
GES	Generator	1	\$24,000	
HES	Building Controls	3	\$10,000	
PES	Building Controls	2	\$18,500	
PES	Stage Renovation	2	\$18,000	
TES	Building Controls	2	\$10,000	
SMS	Building Controls	2	\$65,000	
SMS	Solar Hot Water	1*	\$27,000	
SMS	Ventilation	1	\$20,000	
GBS	Building Controls	2	\$65,000	
GBS	Ventilation	2	\$20,000	
ConVal	Building Controls	2	\$17,000	
ConVal	Solar Hot Water	2	\$49,000	
ConVal	Ventilation	1	\$30,000	
ConVal	Classroom Renovation	3	<u>\$33,000</u>	
<b>Sub-Total</b>				<b>\$725,450</b>

2012

School	Item	Priority	Cost	
Pierce	Generator	2	\$24,000	
DCS	Roofing	1	\$40,000	
HES	Roofing	1	\$98,450	
PES	Solar Hot Water	2	\$27,000	
PES	Drainage	2	\$9,000	
PES	<b>Generator</b>	2	\$35,000	
TES	<b>Generator</b>	1	\$24,000	
SMS	Generator	2	\$35,000	
SMS	Security Cameras	3	\$35,000	
GBS	Solar Hot Water	3	\$27,000	
GBS	Generator	2	\$35,000	
GBS	Security Cameras	2	\$35,000	
ConVal	Doors & Windows	2	\$14,000	
ConVal	Sewer System	2	\$16,000	
ConVal	Ventilation	1	\$30,000	
ConVal	Classroom Renovation	3	<u>\$33,000</u>	
<b>Sub-Total</b>				<b>\$517,450</b>

**CIP Qualifying for Reimbursement**

**2013**

<b>School</b>	<b>Item</b>	<b>Priority</b>	<b>Cost</b>	
AES	HVAC	2	\$20,000	
GES	Roofing	1	\$98,500	
HES	Generator	1	\$24,000	
TES	Roofing	1	\$98,450	
SMS	HVAC	2	\$26,000	
SMS	Ventilation	1	\$15,000	
GBS	Ventilation	2	\$20,000	
ConVal	Doors & Windows	2	\$5,500	
ConVal	Ventilation	1	\$30,000	
ConVal	Classroom Renovation	3	<u>\$33,000</u>	
<b>Sub-Total</b>				<b>\$370,450</b>

**2014**

<b>School</b>	<b>Item</b>	<b>Priority</b>	<b>Cost</b>	
AES	Mechanical	3	\$19,000	
Pierce	Mechanical	3	\$19,000	
DCS	New Well	2	\$26,000	
DCS	Mechanical	2	\$19,000	
FES	Mechanical	3	\$19,000	
GES	Mechanical	3	\$19,000	
HES	Mechanical	3	\$19,000	
PES	Solar Hot Water	2	\$16,000	
PES	Thermal Doors	3	\$27,000	
TES	Mechanical	3	\$19,000	
SMS	Solar Hot Water	1*	\$18,000	
SMS	Ventilation	1	\$15,000	
GBS	Solar Hot Water	3	\$18,000	
GBS	Roofing	2	\$45,000	
ConVal	Ventilation	1	\$30,000	
ConVal	Classroom Renovation	3	<u>\$33,000</u>	
<b>Sub-Total</b>				<b>\$361,000</b>

**2015**

<b>School</b>	<b>Item</b>	<b>Priority</b>	<b>Cost</b>	
SMS	Roofing	2	\$27,000	
GBS	Ventilation	2	\$13,000	
ConVal	Ventilation	1	<u>\$300,000</u>	
<b>Sub-Total</b>				<b><u>\$340,000</u></b>

**Total                    \$2,314,350**

CIP Qualifying for Reimbursement

Remaining CIP Projects

2011	\$140,000	
2012	\$133,000	
2013	\$347,000	
2014	\$180,000	
2015	<u>\$278,000</u>	
Sub-Total		\$1,078,000

Grand Total CIP Projects \$3,392,350

Other Projects

ConVal High School	\$4,149,802	
Alternative ED Building	\$903,200	
CV Main Building Electrical Service	<u>\$145,000</u>	
Sub-Total		\$5,198,002

Grand Total ALL Projects \$8,590,352  
(no contingency allowance)