

**OFFICE OF THE SUPERINTENDENT OF SCHOOLS
Peterborough, New Hampshire**

CONTOOCCOOK VALLEY SCHOOL DISTRICT

PERSONNEL COMMITTEE MEETING

Tuesday, March 6, 2007

**SAU OFFICE
6:30 p.m.**

MINUTES

Attendees: Ray Cote, Stewart Brock, Craig Hicks, Tom Welden, Bart Goodeve, Bill McKinnon, Mary Allen, Christy Greene, Gail Cromwell, Keith Burke, Marian Alese, Linda Potter, Dick Dunning, Sue Dell, Gib West, Jon Hall

Marian called the meeting to order at 6:30 p.m.

Marian said that one change exists to the current agenda. The stipend paid to the GBS Baseball position should read \$ 2105.61 not \$ 2497.36.

**1. Approval of Minutes
February 6, 2007**

Craig Hicks motioned to accept the minutes of the February 6, 2007 meeting. Ray Cote second. Stewart Brock abstained. All else in favor.

**2. Nominations
CVHS – Athletics**

\$3239.41	Spring Varsity Baseball	Mike Marschok	2 nd yr
\$2105.61	Spring Jr. Varsity Baseball	Brian Pytko	
\$3239.41	Spring Boys, Varsity Lacrosse	Chris Gladding	1 st yr
\$3239.41	Spring Girls, Varsity Lacrosse	Cheryl McClelland	
\$3239.41	Spring Varsity Softball	Jim Coppo	
\$2105.61	Spring Jr. Varsity Softball	Ashley O'Dougherty	1 st yr
\$904.02	Spring Special Olympics	Frank Davidson	
\$904.02	Spring Special Olympics	Amy Clason-Gilmet	
\$904.02	Spring Special Olympics	Mary Maughn	
\$904.02	Spring Special Olympics	Robin O'Dougherty	
\$1518.00	Spring Strength & Conditioning	Joe Benham	1 st yr
\$2335.39	Spring Boys Varsity Tennis	Mike Young	
\$2335.39	Spring Girls Varsity Tennis	Russ Fernald	
\$4373.21	Spring Boys, Varsity Track	Scott Jenkins	
\$2105.61	Spring Track Assistant	Judy Heddy	
\$2105.61	Spring Track Assistant	Jim Aborn	

Marian said that Frank Davidson's name should be omitted from the Special Olympic list.

Jon Hall said that leads exist on the two vacant athletic positions.

Jon explained that the money listed for the track positions are shifts in responsibilities.

Scott is being nominated as both the girl's and boy's head coach. Keith said that it cannot be shifted, the figures are negotiated. The figures are reviewed and are fixed on the matrix. In the past, you could split a position but not pay more than the figure listed.

Bill McKinnon asked if there was any restriction for any one teacher acting in more than one position. Keith said it would be similar to having a teacher working as both a teacher and an aid. At this point in time, it is a negotiated item. Craig asked if Scott is going to be both the boy's and girl's track head coach. Jon Hall confirmed. Jon added that he sent the nominations on February 16th. Craig said that we should say that he is both the boy's and girl's varsity track coach. Keith said that it is a negotiated item and that the committee should reconvene and renegotiate.

Marian said that it might be possible to get the committee together in a week to discuss.

Bart asked if this agreement existed in writing. Keith said that the committee meets yearly and arrives at figures. Keith said that the positions are awarded stipends.

Christy said that it is in no way a reflection of the competence of the individual. Craig confirmed that he does a great job.

Tom suggested that we approve the nomination with the single stipend and bring it back after the committee reconvenes.

GBS – Athletics

\$2497.36	Spring Boys Baseball	Erik Anderson	1 st yr
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Co-curricular

\$587.61	Winter 5 th /6 th Indoor Soccer	Melinda Martel	
	Scott Baldwin-Resigned		

Craig asked if there were any others interested in the GBS Baseball position. Gib said that Erik teaches at GBS and has wanted to get involved with baseball for some time.

SMS – Athletics

\$2105.61	Spring Boys Baseball	Mike Burelson	1 st
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Marian read the nomination for SMS Baseball. No questions were asked.

3. Leave of Absence

HES – Enid Rae Smith – Kindergarten

Keith said that Anita Flanagan approves of this leave. There is no guarantee that the same position will be given back upon return of leave.

Stewart Brock asked if there were short term leaves where the same job is given back.

Keith said that any leave that extends for a full academic year cannot be guaranteed to return to the same job because we don't know what is going to happen in the meantime.

Gail Cromwell asked Jon Hall if he has a full set of coaches on board for the spring. Jon said that we are lacking a JV Boy's Lacrosse and Assistant track coach. He has leads for these positions.

Meeting adjourned at 6:44 p.m.

4. Non-Public Session (If needed)

None.

Respectfully submitted,

Brenda Marschok