

**PROFESSIONAL GROWTH UNITS (PGU's)  
&  
LANE CHANGES**

A Professional Growth Unit (PGU) will be awarded to teachers for activities completed on their own time for the purpose of salary advancement on the district salary scale. Salary advancement occurs when 15 PGU's are accumulated on the contractual scale. The salary scale can be found in the teacher contract. One Professional Growth Unit is equal to one college credit, which represents 15 hours of Professional Growth. Professional Growth Units will be awarded when an activity is attended outside of contractual time and an Evaluation Form is submitted to the Professional Development Committee within 60 days from the completion date of the activity.

Activities done on your own time will be awarded PGU's by the following schedule:

<u>Hours</u>	<u>PGU's</u>
2-6	$\frac{1}{4}$
7-14	$\frac{1}{2}$
15-29	1
30-44	2
45->	3 MAXIMUM PER ACTIVITY

College course – 15 hours and 1 PGU per credit.

**Notification of a lane change must be submitted to the Business Administrator no later than December 1<sup>st</sup> in the year preceding the year for which the lane change is requested.**